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**NATIONAL FEDERATION OF TELECOM EMPLOYEES**  
**BSNL**

(Regn. No. 4906 dated 17/9/2001  
MS-II, Q.No. 21&17, Atul Grove Road, New Delhi-110001

No-TF-VRS/2019

Dated 31.07.2020

To,

**Director (HR)**  
**BSNL Board,**  
**New Delhi.**

**Sub:-** Instruction to prepare data of excess payment based on reduction in last pay drawn by CCAs of various circles reg.

**Respected Sir,**

The BSNL headquarter vide it's no-BSNL CO-A/11(11)/11/2020-ESTAB dated 20.07.2020 has issued an instruction to all heads of circle and head of Administrative offices to prepare data of excess payment which occurred due to reduction in last pay by the CCAs in various circle.

Further it is also indicated that the due to said reduction excess payment in leave encashment, exgratia even earlier paid salaries has to be kept ready to recover it from last and 4 the installment of exgratia.

Sir it is most disconcerting for the retired employees who retired either on VRS or on superannuation..

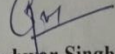
In this connection we wish to draw your kind attention towards letter No- 100-1/2020-pension dated 27.07.2020 issued by the deptt of post same administrative ministry .

In this order it is clarified based on DOPT and PW Govt. of India that any recovery has to be noticed before two years of retirement of the employees and in no case reduction and recovery is to be done at the time of pension finalisation.

We therefore impress upon you to kindly use your good offices to take up this issue at appropriate level at DOT and arrange to remove the stalemate in pension finalisation.

We will be highly obliged if the needful action may kindly be taken at earliest.

Yours faithfully,

  
(Chandeshwar Singh)  
General Secretary

(2.)

No.100-1/2020-Pension  
Government of India  
Ministry of Communications  
Department of Posts  
(Pension Section)

Dak Bhawan, Sansad Marg,  
New Delhi-110001  
27<sup>th</sup> July, 2020

To

General Manager (Finance)  
Shamnath Marg,  
Delhi-54

Sir,

There are number of instances brought to the notice of this Office wherein pensioners retiring from this Directorate have to suffer financial loss as well as harassment due to delay in finalization of their pensionary benefits on account of observations raised by DAP relating to pay fixation on account of MACP/stepping up of pay etc. which date back to many years. In some cases it relates to even 10 years prior to the date of retirement.

2. With a view to end this situation, clarification was sought from the Deptt. of Pension and Pensioner's Welfare as to whether, in light of Rule 5(b) (v) of CCS(Pension) Rules, 1972 there is any provision that prevents Accounts Officer to raise observations related to the period prior to the 24 months from the date of retirement. DoP&PW has clarified that Rules are very clear and provisions available in Chapter 7 of the Civil Accounts Manual for the HOD and Pay and Accounts Officer, etc may be brought to the notice of the Accounts Officer in this regard. Relevant portion of Chapter 7 of the Manual is reproduced below:-

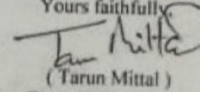
**"7.3.2 Role of Pay and Accounts Officer:**

The Pay & Accounts Officer on receiving the pension papers, will verify the service records and apply prescribed checks with reference to the applicable Pension rules, and assess the amount of pensionary benefits. **The PAO concerned, keeping in mind that the intention is not a total overhaul or audit of the entire Service Book or records, but only a scrutiny limited to the immediate purpose on hand, that is the preparation of the pension papers.** Any deficiency or imperfection or omission which still remains in the service records will be ignored at this stage and the determination of the qualifying service will be proceeded with on the basis of entries in the service records, whatever the degree of perfection to bring them by that time. **However, for any such check of the correctness of past emoluments, the check should be the minimum that is absolutely necessary, and it should in any case not go back to a period earlier than a maximum of 24 months preceding the date of retirement....."**

(3)

3. In view of the clarification received from the DoP&PW, it is requested that Officers in DAP, Delhi may please be directed to adhere to the Rules in this regard and **should in any case not go back to a period earlier than a maximum of 24 months preceding the date of retirement for raising observations relating to pay fixation etc as per the guidelines.**

Yours faithfully,



( Tarun Mittal )

Asstt. Director General (Pension)

Copy to:-

1. All the Chief Postmasters General.
2. Sr. DDG(PAF).
3. ADG(Admin.)/ADG(SPG).